

Barnet Reducing Offending Partnership Group Update

Integrated Offender Management (IOM) refresh project

April 2019

Barnet Community Safety Team

Barnet IOM refresh project - 6 Key Objectives

1. Staffing & Co-location
2. Partnership Information Sharing
3. Cohort Selection Process
4. Development of KPI's
5. Re-establishment of Rehabilitation Referral Pathways
6. The Development & Adoption of a New IOM OP Model, Terms of Reference and Service Level Agreement

1. Staffing & co-location

Steps taken:

- **Regular Practitioners meetings** - Introduction of weekly Thursday morning IOM Practitioners Meeting
- **IOM Panel meetings** - Refresh of membership of Monthly IOM Panel meetings
- **Mental Health pathway** - Mental health practitioners now in regular attendance at IOM panel meetings
- **Rehabilitation/Resettlement Pathways** – Attendance by Housing (LBB Homes Housing Options Worker), Drugs/Alcohol/Dual Diagnosis & support from Probation CRC/NPS commissioned services

2: Partnership Information Sharing

Steps taken:

- New GDPR compliant IOM ISA signed off
- New secure cloud based inter-agency information sharing platform introduced (ECINS)
- **45** Barnet IOM Rehabilitation partner managers and practitioners across multiple agencies including police and CRC have been trained & have access to ECINS
- Monthly information sharing pathway for performance data from Police (IDIOM/PNC) established

3: IOM Cohort selection process

Steps taken:

- Review of former IOM Cohort in January, 2019. Aim was to ensure that resources were allocated to work with the most relevant prolific offenders.
- **114 cases** discussed
- **20** cases de-selected
- **45** additional prolific offenders being managed by probation identified as being suitable for the IOM and referred into the scheme (including **24** burglars, **21** robbers and motor vehicle offenders)
- Introduction of Barnet IOM Partnership Referral form
- Offenders taken on by the IOM scheme in Barnet are demonstrating a **28% reduction¹** in their offending rates

*1 Based on comparison of proven reoffending rates for offenders in the 12 months before joining IOM and after joining IOM (data up to November 2018)

4: Development of Performance KPI's

Steps taken:

- In order to provide a clear picture of the activity of the IOM and the effectiveness of the referral pathways in reducing reoffending, new KPI's have been agreed at the Reducing Reoffending Partnership Group
- From March 2019 onwards as the KPI performance data from the Police and partner agencies will be provided on the last Friday of each month
- Regular IOM performance reports to be produced by Community Safety Analyst

5: Re-establishment of Rehabilitation Referral Pathways

Steps taken:

- Engagement with partner agencies to develop and enhance the rehabilitation and referral pathways

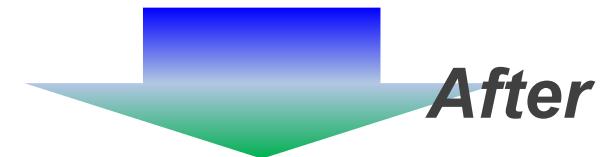
Summary of pathways:

- ***Accommodation*** – One Barnet Housing Officer attends both the panel meeting and the practitioners meeting
- ***Education, Training & Employment*** – Development of Barnet IOM Community Payback Pilot aimed at improving ETE outcomes (*see overleaf*)
- ***Mental Health*** – Mental Health practitioner attending monthly IOM Panel meeting
- ***Drugs/Alcohol/Dual Diagnosis*** – WDP worker attends the monthly IOM panel meeting and weekly Thursday morning IOM practitioner meeting
- ***Finance, debt & benefits*** – Covered by Probation CRC/NPS & their commissioned services
- ***Positive Attitudes, Thinking & Behaviour*** – Covered by Probation CRC/NPS & their commissioned services e.g. St Andrews Trust

Community Payback

- Currently around **250 individuals** are undertaking Community Payback in Barnet as part of their sentence
- Closer integrating and coordination between Community Payback tasking process and the Community Safety MARAC framework
- Joint taskings of CRC Community Payback teams with Barnet Safer Communities Partnership on days of action
- Development of Community Payback ETE Pilot scheme
- **Five** individuals have completed employment related training courses as part of the Community Payback ETE pilot

*Community Payback
clean up in Burnt Oak* **Before**



After



6: The Development & Adoption of a New IOM Operating Model, Terms of Reference and Service Level Agreements

Steps taken:

- IOM Terms of Reference has been updated
- Partnership referral pathways have been refreshed

Next steps/requirement for next steps:

- A new Barnet/BCU IOM operational model and service level agreements will be developed during 2019/20

Next Steps and challenges

- Staffing & Co-location
- Partnership Information Sharing
- Cohort Selection Process
- Development of KPI's
- Development of Rehabilitation Referral Pathways
- The Development & Adoption of a New IOM OP Model, Terms of Reference and Service Level Agreement
- Challenges for the next 12 months

Any questions ?